



Workplace Experience Survey 2026

Does your work environment match your work style and the demands of your employees?



Join the 6th annual Workplace Experience Survey! This unique study, brought to you by iO Partners, JLL preferred partner, offers valuable insights into your employees' attitudes, expectations, and needs—while also providing a market-wide comparison.

Whether you're preparing for a major change, seeking feedback on new offices, or simply verifying that you provide a competitive workplace, participating in this survey will equip you with the strategic data you need to make informed decisions.

Conducted annually by iO Partners' workplace experts, the survey only takes place once a year. Don't miss out—join again this year!

What do we know thanks to the survey?

65%

meetings require online connection

78%

employees still want to work from home at least twice a week.

2.4

days per week is the average amount of home working allowed in the companies (vs. 2.7 in 2024)

46%

employees felt pressure to increase office presence in 2025

41%

employees are open to desk sharing under current home office rules, but willingness to share declines

Source: iO Partners Workplace Experience Survey 2025, n=1708

Topics

Where do we track evolution over time?

- Work-from-home allowance in a company and employee expectations
- Productivity evaluation by managers vs. employees
- Commuting habits
- Employee openness to desk share
- Adoption of desk sharing and perceived barriers
- Complex evaluation of the office, building and location

What is new this year?

- More specific requirements for types of spaces in the office
- Preferences for office or home for performing various work activities
- Priority when choosing an employer – do they include the work-from-home allowance or work environment?
- Attractiveness of flexible offices

Practical information

What?

- Dashboards with your company with CZ benchmark
- Time evolution (6th edition)
- Free participation
- Opportunity to use the survey as part of a workplace project with iO Partners

When?

- Data collection in April 2026
- Results presented during summer 2026

How?

- Anonymous link to be distributed by a company internally
- CZ and ENG survey language available
- Annual frequency. Seize a single opportunity or join repeatedly for the longitudinal strategy of your company.

